

Minutes from Treasure Coast Area
 Florida Regional Service Conference
 September 19-21, 2003

The RSC meeting was held at the Radisson Oceanfront, in North Hutchinson Island. We opened at 9:00 am, with a moment of silence followed by the serenity prayer and the reading of the twelve traditions, twelve concepts, and the purpose of the RSC.

	March03	May 03	July 03	Sept 03	Nov 03	Jan 04
Bahamas	Absent	Absent	Absent	Absent		
Bay	Present	Present	Present	Present		
Big Bend	Absent	Absent	Present	Present		
Chain 0 Lakes	Absent	Absent	Absent	Absent		
Daytona	Present	Present	Present	Present		
First Coast	Present	Present	Present	Present		
Heartland	Present	Present	Present	Present		
Orlando	Present	Present	Present	Present		
Palm Coast	Present	Absent	Present	Present		
Recovery	Present	Present	Present	Present		
River Coast	Absent	Absent	Absent	Present		
South Atlantic	Present	Present	Absent	Present		
Sun Coast	Present	Present	Present	Present		
Fun Coast	Present	Present	Present	Present		
Treasure Coast	Present	Present	Present	Present		
Uncoast	Present	Absent	Present	Present		

Roll Call (admin)

2001	March03	May 03	July 03	Sept 03	Nov03	Jan 04
Chair	Present	Absent	Present	Present		
V. Chair	Present	Present	Present	Present		
Secretary	Present	Present	Present	Open		
Alt. Sec.	Open	Open	Open	Open		
Treasurer	Present	Present	Absent	Present		
Alt. Treas.	Present	Present	Present	Open		
R.D.	Present	Present	Present	Present		
A.D.	Present	Present	Present	Present		
Policy	Present	Present	Present	Open		
Help line	Present	Present	Present	Absent		
H & I	Present	Present	Present	Present		
Literature	Open	Open	Open	Present		
P. I.	Present	Present	Present	Present		
Web page	Present	Present	Present	Present		
RSO Pres	Present	Present	Present	Present		
FRC Pres	Present	Present	Present	Present		

--

Open Forum: (summarized)

Tina-Uncoast- Hotel has changed name but the phone number is the same please make your reservations ASAP

Reports:

Secretary:
Treasurer: attachment 1
RD/AD: attachment 2
RCM Reports: attachment 3
Subcommittee: attachment 4
Ad-Hoc Committee's: attachment 5
Boards: attachment 6

Old Business:

Motion # 41 Orlando/Heartland (9-15-02) To form an Outreach sub-committee. Purpose would be to facilitate communication with outlying or struggling areas, such as Bahamas, Chain O'Lakes, Cuba, etc. Will utilize the WSC Publication " Outreach Resource Information."

Intent: Concepts 1, 8 Traditions 5 & 9

Withdrawn (9-21-03)

Motion # 30 FRC/RD (5-18-03) To have the FRC Board move towards discussions with South Florida (Region) in regards to a State wide convention in 2005.

Intent: to give the FRC Board the necessary regional approval and support discussion.

Amended Motion # 30

FRC/RD (5-18-03) To have the FRC Board move towards discussions with South Florida (Region) in regards to a one time statewide convention in 2005.

Intent: to give the FRC Board the necessary regional approval and support discussion

Tabled to Areas as amended

Motion #33: South Atlantic/FRC (5-18-03)

To establish the Position of Outreach and Fellowship Development Coordinator. The member elected to this position will coordinate Outreach initiatives for the Florida Region. The Outreach and Fellowship Development Coordinator will organize and communicate with volunteers throughout the Region to provide services as described in the WSC Publication, "Outreach Resources Information" or other services as approved by the FRSC. The initial Coordinator will have 5 years clean and meet other qualifications of an RSC Officer. The Outreach and Fellowship Development Coordinator will perform services after reporting and approval of the Florida Region. Guidelines for the continued performance of this function shall be submitted to the FRSC for consideration within 6 months of the election of the initial coordinator. The Outreach and Fellowship Development Coordinator will attend each RSC meeting but will not be required to hold a traditional "subcommittee" meeting. It may be desirable for the Coordinator to have time set aside as a forum for input. An initial budget will be established for: \$540 RSC Travel, \$150 Postage and Copies, \$50 Phone Calls- For a Total of up to \$740.00.

Intent: To establish a single point of contact and accountability for the coordination of Outreach and Fellowship Development Services. To establish an initial Budget, which may be revised after a more complete action, plan is developed.

Tabled to the Nov RSC for More information and request for clarification. Ad-Hoc was formed Bob M will chair the Ad-hoc

Motion # 36: RD/Policy (7/20/03) All Regional Delegate and Alt Delegate travel (except World Service Conference for RD) outside the Florida Region, be consistent in principle with Conference Participant expense procedures contained in the NA Guide to World Services. Items to be approved include; travel to and from airports, parking, air fare, tolls, per diem (\$45.00 per day) during out of state travel, mileage, (.365) if private owned vehicles are driven out of state and lodging.

Intent: This motion is proposed in the spirit of the 12th tradition. And Concept 2 (page 5). The Guide to World Services is the foundation of other delegates in their travel outside their respective regions. Future and existing delegates petition the RSC treasurer each time they travel outside the Florida Region for reimbursement. The travel is already budgeted. There is no consistent procedure to determine “ what is “ and “what is not “ allowed for reimbursement. So that anyone with average financial resources can serve as delegate, the items above should be included in our policy.

Tabled to Areas

Motion #37: RD/ Policy (7/20/03) (Georgia/South Florida Region) – When the SEZF meets within the zone; the hosting region will provide a facilitator (chairperson) and secretary, other than the RD and AD, to facilitate the business meeting help on Sunday

Intent: receive a conscience from the Florida Region.

Tabled to Areas (in amended form)

Motion #37: AMENDED RD/ Policy (7/20/03) (Georgia/South Florida Region) – When the SEZF meets within the zone; the hosting region will provide and finance a facilitator (chairperson) and secretary, other than the RD and AD, to facilitate the business meeting help on Sunday

Intent: receive a conscience from the Florida Region.

Tabled to Areas (in amended form)

<u>Elections:</u>

The Following have been nominated and elected:

Bob B. River coast was elected as RSC Literature Chair

Jim L Bay Area was elected as RCM to policy

Bob K Heartland was elected as RCM to policy

RSO Board:

Stuart S- South Atlantic

Frieda T – Palm Coast

The RSC Chair appointed Richard S and Kristi F., as members of the RSO Board, so to allow them to conduct business.

FRC Board

Willie – Tampa Funcoast was nominated and elected

Gary T-Palm Coast was nominated and elected. As per FRC Guidelines Gary T was unable to be a member of FRC, as he is the Chair of the Ad-hoc on History project.

OPEN POSTIONS AT THE RSC

2 FRC, RSC Elect

2 RSO, RSC Elect, 4 RSO Board Elect.

RSC Secretary

RSC Alt Secretary

RSC Alt Treasurer

RSC Policy Chair

RSC Helpline Chair Barbara S has resigned due to medical problems at this time.

Host Committee FRCNA 23 Host Vice-Chair, Marathon Chair, and nominations will be held at the Host Committee Meeting August 3, 2003 at 11am at the JW Marriott in Orlando.

<p><u>New Business:</u> On roll=14 Present=14 Quorum=8 Simple majority=8 Waive policy=9 Change policy =10</p>
--

Motion #42: FRC/RSO President (9-21-03)

To Suspend The Rules (*Change the Order of the Day*) to the following: The RSO BOD Report would be heard at this time as well as any and all discussion and/or subsequent motions pertaining to the RSO.

Intent: To deal with the RSO issues at the beginning of this meeting in order to focus on our primary purpose for the remainder of the meeting. This will allow the BOD to conduct a business meeting if deemed necessary.

Passed 8-4-2

Motion #43: Suncoast/South Atlantic (9-21-03)

Direct all RSO BOD members in office before 7/20/03 that they have a duty to resign; that this duty is affirmed and immediately imposed upon them by the FRSC, and that they are hereby removed from office.

Intent: We keep what we have only with vigilance. The RSO BOD has violated at least one Tradition, 4 related Concepts, and a portion of FRSC Policy. §2.06 of the RSO By-Laws states the BOD will perform any and all duties imposed on

them - collectively or individually - by law, the Articles of Incorporation, the By-Laws, and FRSC. §13.02 states BOD Members are subject to and must abide by FRSC Policy and the traditions. Many FRSC members have lost confidence in the BOD, and holding new elections will help restore confidence in one of our most important service board.

FURTHER DOCUMENTATION

Tradition 9: NA ought never be organized but we may create service boards or committees directly responsible to those they serve.

Concept 4: Effective leadership is highly valued in Narcotics Anonymous. Leadership qualities should be carefully considered when selecting trusted servants.

Concept 8: Our service structure depends on the integrity and effectiveness of our communications.

Concept 9: All elements of our service structure have responsibility to carefully consider all viewpoints in their decision-making process.

Concept 11: NA Funds are to be used to further our primary purpose, and must be managed responsibly.

1) At the 7/20/03 Regional the BOD requested and was granted a Vote of Confidence from the RCM's as follows:

“All things considered we do not wish to act in haste, but may not have more than 4 or 5 weeks to decide on a location. We therefore ask for a vote of confidence to do what we find necessary to continue to provide all services to our fellowship, including but not limited to hiring a special worker and securing a location for the office.”

No effort had been made to request a month to month extension on the lease so that the RSC would have time to provide review and input to the BOD's plan. Besides that, it was revealed the very next day that since the lease did not truly expire until 9/30/03 or 10/31/03 there were in fact 11 or 15 weeks, not 4 or 5, in which to decide. The 11 weeks versus 15 weeks remains uncertain because the RSO has twice refused to answer FRC's simple and direct question concerning when the lease expired. It also became apparent that the landlord actually fully intended to renew the lease, and it is unclear why the BOD was unable to make prior meaningful contact with the landlord. The landlord certainly would have granted a month to month extension if asked. So -

even though there was plenty of time to develop, communicate, and carefully consider all viewpoints on a business plan - the BOD went ahead silently with the process of relocating our Office.

“Hiring a Special Worker” and “providing service to our fellowship” did not require a Vote of Confidence in the first place since those functions are already specifically set-aside in Policy for the BOD to perform. However, relocating the Office is not a function delegated to the BOD and has broader effects and ramifications. As pointed out in the text of Concept 8, communicating effectively and with integrity is crucial for the well being of the service structure. Being “directly responsible”, the BOD had a duty to maximize open and clear communication, and not to move swiftly and silently based on what was inadequately provided by a defective Vote of Confidence. This was stated in writing to the RSO President on 7/23, and was ignored.

2) On 5/18/03, during Open Forum, the RSC learned that a member of the BOD had sent an e-mail to other members of the BOD, and to the Special Worker (our employee). "In that e-mail communication extremely derogatory and belittling words were used in describing that BOD member's opinion of the Special Worker (our employee). During the Open Forum discussion several RSC Trusted Servants stated that this poor judgment by a BOD member had exposed Narcotics Anonymous to legal action. It was also made clear that, aside from the legal implications, discussing an employee in terms like that was a completely unacceptable practice.

On 7/19/03 the BOD re-elected the member who wrote that e-mail -- to a 2-year term. Concept 4 is unambiguous about the leadership qualities to be sought in electing our Trusted Servants. Referring to an employee as fucked up and a dope-fiend certainly ought to preclude re-election under Concept 4, regardless of what other qualities the candidate may or may not possess. The BOD had a duty to protect us from any similar future exposures, as well as to distance the RSC from those written words. Refusing election to that individual would have been the responsible decision to make under Tradition 9. The BOD's choice to re-elect that member, without even a written repudiation or apology, condones the action and thereby exhibits the same lack of leadership qualities as the person who wrote the e-mail originally.

3) On 11/16/02 the BOD President authorized payment of double Travel Expenses for 5 members to the November Regional. This was justified by the need to hold a "Special Meeting" to perform an Inventory. There is some question as to whether or not the 7-day advanced notice requirement was met, or if the event was spontaneously

designated a "Special Meeting" by the President. However, whether it qualified as a "Special Meeting" is not the crucial issue.

The BOD had flexibility in their ability to schedule, and the Inventory should have been done in a way avoiding an extra day's stay, thereby managing funds responsibly - saving \$450 or the equivalent of 50 Basic Texts - as intended by Concept 11. Beyond that, FRSC Policy does not allow paying double Travel Expenses for the same trip in any case, or for any reason.

RSO By-Laws, §2.10 Compensation, reads:

"Directors will serve without compensation, however per FRSC policy, all members of the Board are to receive travel expenses when attending Board meetings. This measure keeps in line what the Region has set in policy for all trusted servants of the Region."

And what the Region has set in Policy is found under "Regional Policy - Additional Guidelines, Financial", number 7:

"No person shall receive more than one travel expense per Regional, even though such person might serve as Chairperson for more than one Committee."

And this is in fact the RSC's practice. Members of the RSC Administrative Committee are often required to serve on an Ad-Hoc Committee that meets far from home at 9:00 AM on Saturday morning and then must also attend the RSC at 9:00 AM on Sunday. When that happens they always receive only one Travel Expense - even though those members do not have any flexibility or control over the scheduling of these events. In any case, Policy is clear that only one Travel Expense should have been paid to BOD members. The BOD was made aware that what they had done was wrong, yet insisted on the "Special Meeting" justification and took the money.

4) There are other examples of the BOD's communication being inadequate, ineffective and lacking in integrity - as well as examples of the BOD shirking or not living up to their fiduciary responsibilities. These are worth documenting as further evidence of the BOD's lack of respect for the RSC under Tradition 9, and their inability to live up to Concept 8. Below are a few examples of the aforementioned lack of communication and fiduciary responsibility:

A) The BOD closed the RSO for several days without notification to the RSC Administrative Committee, the RCM s', or their other customers.

- B) No message was left on the RSO answering machine notifying customers who called the RSO that they were closed and/or were in the process of moving.
- C) The BOD acted in selective silence. They failed to effectively communicate open and clear notification to the RSC Administrative Committee, the RCM s', or the fellowship in general that they had been looking for a new RSO site since January. Heartland's current RCM reported on 8/10/03 that he had this knowledge, but it is unknown who else did.
- D) The BOD admittedly was not aware of the details of their own lease (specifically, the lease renewal date).
- E) The BOD did not provide any written documentation or perform due diligence in regards to the possible consequences of moving the RSO out of Southern Florida, including loss of customer base. The South Florida Region represents 45% of gross literature revenues at the RSO and has expressed dissatisfaction with the move.
- F) The BOD changed their tax collection policy in error without seeking either contracted professional advice or assistance of the Florida Department of Revenue. Rather, they depended on the input of an unauthorized third party. This error was corrected only after insistence and research provided by NA members who happened upon the information while monitoring the Yahoo-Groups e-mail discussion.

Passed 8-4-2

Motion#44: FRC/ RSC Chair (9-21-03) To amend clean time requirement of FRCNA Host Committee Secretary to 3 years to be congruent with other positions who are signers on the FRC bank account.

Intent: consistency.

Passed 14-0-0

Host Bids:

Host Bids:

November 14-16, 2003

Paramount Resort and Conference Center

2900 SW 13th Street

Gainesville, Fl. 32608

(352) 377-4000 in house reservations

**Room Rate \$90.00 single and double rooms
CUT OFF DATE October 30, 2003**

RSC closed with the Serenity Prayer.

Motions Tabled to Areas 9/21/03

Motion # 30 FRC/RD (5-18-03) To have the FRC Board move towards discussions with South Florida (Region) in regards to a State wide convention in 2005.

Intent: to give the FRC Board the necessary regional approval and support discussion.

Amended Motion # 30

FRC/RD (5-18-03) To have the FRC Board move towards discussions with South Florida (Region) in regards to a one time statewide convention in 2005.

Intent: to give the FRC Board the necessary regional approval and support discussion

Tabled to Areas as amended

Motion # 36: RD/Policy (7/20/03) All Regional Delegate and Alt Delegate travel (except World Service Conference for RD) outside the Florida Region, be consistent in principle with Conference Participant expense procedures contained in the NA Guide to World Services. Items to be approved include; travel to and from airports, parking, air fare, tolls, per diem (\$45.00 per day) during out of state travel, mileage, (.365) if private owned vehicles are driven out of state and lodging.

Intent: This motion is proposed in the spirit of the 12th tradition. And Concept 2 (page 5). The Guide to World Services is the foundation of other delegates in their travel outside their respective regions. Future and existing delegates petition the RSC treasurer each time they travel outside the Florida Region for reimbursement. The travel is already budgeted. There is no consistent procedure to determine “ what is “ and “what is not “ allowed for reimbursement. So that anyone with average financial resources can serve as delegate, the items above should be included in our policy.

Tabled to Areas

Motion #37: RD/ Policy (7/20/03) (Georgia/South Florida Region) – When the SEZF meets within the zone; the hosting region will provide a facilitator (chairperson) and secretary, other than the RD and AD, to facilitate the business meeting help on Sunday

Intent: receive a conscience from the Florida Region.

Tabled to Areas (in amended form)

Motion #37: AMENDED RD/ Policy (7/20/03) (Georgia/South Florida Region) – When the SEZF meets within the zone; the hosting region will provide and finance a facilitator (chairperson) and secretary, other than the RD and AD, to facilitate the business meeting help on Sunday

Intent: receive a conscience from the Florida Region.

Tabled to Areas (in amended form)

Motions Tabled to Policy 9/21/03 none

Attachment No. 1 – Treasurer's Report

Treasurer's Report

Balance Forward: \$ 9,202.96

Donations:			
Zonal Travel refund	7/20/2003	106.52	106.52
Big Bend ASC	7/20/2003	150.00	150.00
Recovery Coast ASC	7/20/2003	277.92	277.92
Funcoast ASC	7/20/2003	2,447.51	2,447.51
Suncoast ASC	7/20/2003	473.37	
Suncoast ASC	7/20/2003	19.00	
Suncoast ASC	7/20/2003	348.11	840.48
FRC, INC.	7/20/2003	17,894.58	17,894.58
Kissimmee Connection - Group	7/20/2003	49.78	49.78
Learning to Live - Group	7/20/2003	54.84	54.84
Train to Some Where - group	7/20/2003	17.19	17.19
Bank deposit of monies received @ RSC	9/22/2003	21,838.82	
Big Bend ASC sent to treasurer	9/22/2003	84.84	84.84
undisclosed	6/11/2003	163.87	163.87
Daytona ASC	6/13/2003	1,647.29	1,647.29
It works We do Recover -group	6/17/2003	42.16	42.16
Uncoast ASC	6/19/2003	3,573.83	3,573.83
Solo Por Hoy - Group	6/25/2003	28.00	
Space Coast ASC	6/25/2003	108.33	136.33
United We Stand - Group	6/25/2003	31.00	31.00
Palm Coast ASC	7/3/2003	2,172.00	2,172.00
The NA Way - Group	7/30/2003	29.73	29.73
It works We do Recover -group	9/10/2003	11.06	
Kissimmee Connection -Group		32.16	
United We Stand - Group		30.00	73.22
Monies Deposited by RSO for RSC		7,869.43	
Total Donations:		\$ 29,793.09	29,793.09

Balance After Donations: \$ 38,996.05

Disbursements			
Category:	Ck#	Date	Amount
PI - FAADA Travel advance	<u>2260</u>	7/20/2003	800.00
VOID	<u>2261</u>	7/20/2003	-
RD/AD copies	<u>2262</u>	7/20/2003	55.00
Admin - Zonal shared cost	<u>2263</u>	7/20/2003	97.45
RSC Travel - Alt. Treas., copies	<u>2264</u>	7/20/2003	119.17
RSC Travel - Vice Chair	<u>2265</u>	7/20/2003	100.00
RSC Travel - Helpline	<u>2266</u>	7/20/2003	100.00
RSC Travel - H & I	<u>2267</u>	7/20/2003	100.00
RSC Travel - Secretary, Policy; Admin supplies	<u>2268</u>	7/20/2003	221.19
RSC Travel - AD	<u>2269</u>	7/20/2003	78.92
RSC Travel - RD (zonal adjust)	<u>2270</u>	7/20/2003	104.86
RSC Travel - Public Info	<u>2271</u>	7/20/2003	93.97
RSC Travel - Chair	<u>2272</u>	7/20/2003	73.45

FRSO; Helpline minutes 29.42;				
History copies 265.81	<u>2273</u>	7/20/2003		295.23
WSC Donation	<u>2274</u>	9/20/2003		7,062.23
	<u>Total Disbursements:</u>		\$ 9,301.47	<u>2,239.24</u>
<u>Register Balance:</u>				\$ 29,694.58
<u>Outstanding Checks & Deposits</u>				<u>14,339.20</u>
<u>Balance - 8/ 31/ 03 Bank Statement</u>				<u>15,355.38</u>

Treasurer's Report
Continued

	Check Date	Check Amount	Deposits	NET balance
Outstanding Checks:		90.90		
		22.03		
	9/15/2002	16.39		
	7/20/2003	2263 97.45		
	7/20/2003	2272 73.45		
	7/20/2003	2273 295.23		
	9/20/2003	2274 7,062.23		
	9/10/2003		73.22	
	9/22/2003		21,838.82	
	9/22/2003		84.84	
Total Outstanding Checks:		<u>7,657.68</u>	<u>21,996.88</u>	<u>14,339.20</u>

Bank statement	15355.38
add deposits	21996.88
subtotal	37352.26
less checks out	-7657.68
	29694.58
check register	29,694.58
monies to hold from FRC INC	(17,894.58)
monies to hold for GSR rooms	(3,800.00)
Balance forward	8,000.00

Our bank statements are current to August 31, 2003. Some notes about today's report. We have made a donation to WSC for \$7,062.23. We are holding ALL the proceeds from FRCNA according to policy, in addition we are holding \$3,800 for motion 35 from July regarding GSR rooms. If the body directs me to pass the \$3,800 on to the next level of service I'd be more than happy to do so.

All is pretty much in order for me to help transition the next treasurer into office. Looking at a timeline for moving I may be here for November but cannot make any guarantees. So I want to thank the RSC for helping me grow in recovery and in service.

ILS, Dot R

Attachment No. 2 - RD Report

FLORIDA REGIONAL SERVICE CONFERENCE



Regional Delegate Report

September 21, 2003

The theme for the 2004 World Service Conference is “Moving Towards Our Vision”. Many of you are aware the conference is not so far away. WSC 2004 is April 25th through May 1st, 2004.

The release date for the English Conference Agenda Report is November 24, 2003: translated versions will be released December 23rd, 2003. The deadline to submit Regional motions to the CAR has passed (August 25th, 2003), as the deadline for World Pool Information Forms from those seeking nominations at WSC 2004 (August 31st 2003). I am reminded Regional reports need to be in by February 15, 2004 for inclusion in the March conference report.

Sponsorship Book and IP# 11

By now, conference participant and sponsorship review and input list participants should have received approval copies of the new Sponsorship material. The approval form includes the Sponsorship Book and the revised IP # 11. Copies can be ordered from NAWS for U.S. \$5.00, plus shipping and handling.

The World Board will be forwarding motions in the Conference Agenda Report (CAR) to approve the final draft of the Sponsorship Book, and IP # 11, Sponsorship. If the IP is approved the WB will also recommend replacing the three quotations in *Just For Today* that come from the current IP with quotations from the revised IP. The WB has identified replacement quotes that do not require re-writing the rest of the entry for that day. The three relevant dates are February 8th and 13th along with March 26th. In addition, the motion to approve the IP will authorize replacing the Sponsorship section in *An Introductory Guide to Narcotics Anonymous* with the new material.

Considering Changes to the Basic Text

As reported in the last two RD reports the World Board will be presenting recommendations regarding changes to the Basic Text in the CAR. At the August board meeting the WB further discussed the details of this recommendation including some of the mechanics of the process. In the May and July RD reports you were informed the Board decided to recommend no changes to Chapters 1-10. Following are the details that will be part of the board's proposal.

First it will be recommended to add a new preface to the Basic Text. The board believes that this preface should speak to newcomers, making them feel welcome. It is recommended to provide an updated understanding of Narcotics Anonymous. The preface could include statistic on NA, addressing the diversity and growth of the fellowship. In addition, it could encapsulate the publication history and revision history of the text. The board will also recommend adding a brief introduction to the personal stories.

As reported previously, it is hoped that a revised personal stories section would reflect the broad diversity of our fellowship. The revision may include replacing some or all of the personal stories, depending on the stories submitted. The board will evaluate all of the stories—the current and the newly submitted—for the potential publication at the same time.

The board's current vision is that, were the personal stories revised, the revision would include some sort of organization. The board will recommend including a description and /or identify titles to indicate some of the content of the experience covered. In addition, the personal stories might be collected in sections of some kind, for example, several sections related to phases of recovery. The board has not decided the specifics of that sectioning or organization at this time. It is hoped that these recommendations would make it easier for members to go right to the stories and experiences that will help them the most.

Given that aim, the board recommends that the personal experiences be from members throughout our fellowship around the globe. This requires flexibility in its approach to this project. There will need to be a large degree of back-and-forth between the work group assigned to this project and some of those contributing personal experience in order to accommodate cultural, linguistic, and literary differences. The board's goal is to remove as many impediments that may stand in the way of addicts being able to contribute their personal experience. The board will recommend identifying and targeting specific experience to potentially include a revised personal stories section. Materials will be solicited through a combination of News Flash(s), interviews, contacts in the communities and audiotapes.

The board envisions that the length of the personal stories section of the book will remain approximately the same as the current edition. This is an important point in considering how long the project plan will take to complete.

The WB will be recommending a 4-year time frame for this project: two conference cycles period.

Human Resource Panel, Nominations and Elections

At World Service Conference 2002 the conference ask the board to look at nomination and elections.

The World Board believes that the difficulty with nominations and elections will not be fully addressed until the WSC develops a system that cultivates, identifies and creates a leadership pool and instills confidence in the nomination process.

Our current system depends on self-nomination: anyone can complete a form thereby nominating him or herself. There is no mechanism for local communities to indicate their level of support for a candidate and no experiential period where someone is brought onto a world service project before he or she is considered for nomination. Our system, which almost completely depends on a person's ability to write a resume, is unlike any system we know of.

Considering elections, the board is mindful that the system does not seem to result in any higher conference support for candidates nominated by the HRP than the past practices of Regions, Boards and Committees nominating directly to the conference. It is also noted that the election of a low number of conference candidates one conference, a higher number in reaction the next, then back to a low number, which makes the process that much harder to evaluate.

The board also considered the possibility of reducing the percentage of the vote required to seat a nominee on the board. Our guidelines now require a 60% majority vote. Though reducing this percentage may increase the number of nominees that might be elected the board is not sure that lowering expectations is a helpful solution to this challenge.

Show Me...Your Minutes!

NA World Services have a request to all Areas and Regions. Please send copies of approved ASC/RSC minutes, as well as any guidelines currently used, to NAWS at fsteam@na.org or P. O. Box 9999, Van Nuys, CA. 91409. Electronic form is preferred, but hardcopy is fine too.

NAWS constantly receive request for information from members around the globe. This Region and your Areas minutes and guidelines will help NAWS' effort to compile resource material used to respond to those request. They will also help us to keep abreast of what is going on in your NA community. So please make it a point to forward copies to NAWS on a regular basis.

Human Resource Panel Update

For WSC 2004 there will be two open WSC Co-facilitator positions, two HRP positions, and sixteen open World Board positions. The process used to select nominees to for WSC 2004 elections is substantially the same as the one used for WSC 2002 nominations. The process begins with an inquiry letter in September 2003 to all qualified members in the World Pool and ends during the first week of March 2004 when the HRP actually selects the members to be nominated.

A brief summary of the process follows. The nomination process timeline begins September 1st, 2003 when the HRP selects people who are in the World Pool and meet the minimal criterion of ten years clean for World Board candidates and eight years clean for WSC co-facilitators and HRP members. A letter sent to every person listing the requirements of the position, inquiring about their willingness to be considered, and asking them to update any pertinent information on their World Pool form. The letter asks for a response within thirty days. All who responds in the affirmative will be considered for the next phase.

A “culling” process then take place. HRP members began an evaluation process designed to reduce the number of people to be considered. This evaluation is “blind”: the information form for each member is examined without any name or Region attached. HRP members review the candidate profile reports and hold a conference call at the beginning of December to begin the process of selecting the most qualified people to be interviewed. These evaluations are completely confidential. HRP members conduct telephone interviews and reference checks from December 2003 through February 2004. Then the HRP meets in March 2004 to make final decisions about who to nominate. (a maximum of three nominations can be made for each open position), as specified in the HRP guidelines in *A Guide to World Services In Narcotics Anonymous*. Candidates must have majority of HRP members’ support to receive an HRP nomination for WSC elections.

Please be reminded that the Southeast Zonal Forums’ Conference Agenda Workshop to be conducted by World Board members will be held in Macon, Georgia the first weekend of January 2004. This workshop will be held at the Crowne Plaza Hotel, 108 First Street Macon, GA.31201. Phone 1-478-7461. Web site address <http://www.ichotelsgroup.com/h/d/CP/hd/mcnfs> During the next RSC I will request the RSC chair appoint a coordinator to facilitate FRSC members’ other than the RD/AD’s attendance at this function. The Florida Region approved RCM’s, administrative committee members and sub-committee chairs to attend our last two Zonal CAR workshops. FRSC 2000 and 2002 funded van rental, RSC rooms in addition to RD/AD travel/lodging. Those efforts not only supported an informed conscious from our Region but also solidified a unified approach to our March GSR Assembly. This request is consist with Concepts 7 and 8. With an adequate response to the multi-regional CAR workshop in Macon from this RSC, along with the RD/AD team, we will be able to give our Areas what they need.

Upcoming Calendar for Events

- **24 November 2003 English Conference Agenda Report available**
- **23 December 2003 Translated Conference Agenda Report available**
- **2-4 January 2004 Southeast Zonal Forum, Conference Agenda**
Report Workshop, Crowne Plaza, Macon, GA.
- **23 January 2004** Conference Approval Track *material deadline*
- **15 February 2004** *Regional Report deadline for inclusion in March*
- **March 2004** *Conference Report*
Florida Regional Service Conference GSR Assembly
- **25 April-1 May 2004** *World Service Conference 2004*

Thank you Florida Region for allowing me to be of service to you.

In Loving Service
Ron M.

Attachment No. 4 Subcommittee Reports

Web Page Subcommittee Report September 21, 2003

Good Afternoon RSC,

The Web Page Subcommittee met yesterday with nine members present. During the open sharing session there was much discussion regarding posting privileges on the floridana Egroup. It was noted that the fact that Chairpersons for Ad-Hoc subcommittees were not listed on the Roll Call of the minutes from July 2003 was simply an oversight and that they are indeed on the Roll Call for the Florida Region as long as those Ad-hoc subcommittees remain in existence. For that reason there was 100% consensus that we should leave the current policy (regarding posting privileges on the floridana Egroup) as it is.

We agreed to add a new task to our current list: To update the Web Page Guidelines in FRSCNA policy. Initially, to combine our linking and other online guidelines that exist on the website (and were previously approved by this service body) with current FRSCNA policy. Beyond that we will be looking to see they could be more complete.

The following is a list of current tasks that we are working on:

1. Regional Meeting List / NAWS database

I have received the account access code for the Florida Region and have a list of all contacts, however, many of them may not be current. We will be contacting each Area during the next two months to see if they have the support necessary to take responsibility of updating the NAWS database for their respective areas. We will be providing support where necessary, and if needed we will update the database for them, should they require such assistance. I am asking that all RCMs present here today inform their Areas that they can elect a contact person to be responsible for this for their Areas. They then need to contact NAWS (by email) and fill out the confidentiality agreement to obtain the access code. I am also asking that they then let us know their status so we know whether they need our assistance or not. We will be contacting any Areas that we don't hear from. In the mean time we will use the current procedure to update the meeting list on the *naflorida.org* website until we can assure the accuracy of the meeting list for the Florida Region at *na.org*.

2. Site Upgrade

There was no work completed for this action item during the last two months. More support will be required for this subcommittee to be able to accomplish this.

3. Web Page Subcommittee Support

We are actively pursuing a course of action to generate more support for this subcommittee. Please take the flyers I handed out back to your Areas. Both technical and non-technical support will be highly valued. We are also in need of a Vice Chair and a Secretary.

4. Web Page Subcommittee Guidelines and Policy Update

This Item was added to our action list yesterday and no work has been completed at this time.

In Gratitude and Service,

Dave L.

Attachment No. 5 Ad-Hoc Committee Reports

Adhoc on Regional Reunification Agenda September 21, 2003

The Adhoc on Regional Reunification opened at 9:15 a.m. with a Moment of Silence, followed by the Serenity Prayer. The meeting was well attended, beginning with 10 participants, and others joined as the meeting progressed.

Timothy of the Suncoast Area read the 12 Traditions, and Carmella of the Bay Area read the 12 Concepts.

The objective of this adhoc was re-iterated:

To bring back to the RSC a recommendation based upon our findings regarding RSC Motion #32 South Atlantic/ Policy Chair (5-18-03)

For the Florida Region to propose to the south Florida that the two regions be reunited as a single region again.

Intent: to reunify the region and consolidate the strength of the two regions as a single service entity. This will facilitate better coordination regarding interaction with State agencies and services.

The floor was opened to discuss the questions posed at the July Adhoc meeting and the responses to these interrogatories. After our individual thoughts and feelings were expressed in regards to the questions and to the answers, the "air was cleared", so to speak, and we were able to come together to in the spirit of unity.

The consensus of our discussion is that a work group be formed to evaluate the questions and answers, and possibly introduce additional information, that will be informative and helpful to the areas in the decision-making process at the group level. The work group will also entertain the idea of modifying the current RSC motion #32. Therefore, the following motion was unanimously accepted:

Adhoc Motion #1 (Bob G/Bob K)

"Establish a work group to take the current material, "Response to questions", and gather new information, and also to amend the current motion and present to the adhoc committee in November.

Unanimously accepted.

The Trusted Servants who volunteered to be a part of this work group are:

Billy, Bob K, John, Timothy, Stuart, Brenda, Steve, and Roberto

The Adhoc Chair will send an introductory email to everyone in the work group upon return home.

In Loving Service,
Brenda C, Adhoc Chair

Attachment No. 6 Boards Reports

Florida Regional Convention, Inc. Board of Directors

President's Report to FRSC

09/21/03

The FRC Board met yesterday as scheduled with all seated Board members in attendance. We have three open Region-elect positions for which we have two nominations today. Internally, Jeff H. of Suncoast was elected Vice-President, Kelly D. of Orlando was elected Corporate Secretary and Sandy M. from Heartland was elected CFO. Bob M. of Tampa was re-hired as our Recording Secretary.

The majority of our Board meeting was devoted to FRCNA 23 business. The Host Chair, Marty M. from Heartland reported that all Host Committee positions are now full for FRCNA 23. The BOD approved a logo, which is an attractive beach scene with footsteps in the sand, as well as a matching theme – “Stepping to Freedom.” Carl LaBove was approved as the Saturday night comedian.

Site selection for 2007 and 2008 remains a priority of the Board and we intend to have some proposals to discuss in our next meeting.

FRC Sound is scheduled to tape the History of Na Convention in Nashville, TN in October and the Celebration of the 50th Anniversary in Ft. Lauderdale, also in October.

We had one housekeeping policy revision, which passed unanimously and subsequently received a “recommend” vote from the policy committee – “to amend the clean time requirement of the FRCNA Host Committee Secretary to 3 years to be congruent with other signers on the bank account.

At the direction of the RSC, the BOD has been pursuing the feasibility of holding a “unified convention” with the South Florida Region in lieu of a FRCNA in a coming year. To that end, we invited the SFRCNA Board of Directors to meet with us here at Ft. Pierce during our regular board meeting yesterday. Bruce G. and Brad of SFRCNA attended and explained that the SFRCNA BOD is in its normal annual transition waiting for coming elections. However, they stated that they were indeed empowered by SFRSC to pursue the feasibility questions with us.

A consensus was quickly reached that the feasibility question hinges largely on three big issues –

1. Site selection
2. Revenue sharing
3. Authority/accountability/combined BOD structure

Focusing our discussion on these three issues, we realized that the date (year) of the proposed unified convention would also greatly impact feasibility. Therefore, for the sake

of discussion, we agreed to limit our current exploration of feasibility only to 2005. This led to consensus among the FRC BOD members and the two SFRC BOD members in attendance on the following items concerning feasibility of jointly putting on a unified convention with SFRSC in the year 2005:

1. The unified convention would need to be INSTEAD OF FRCNA and SFRCNA that year.
2. A legally binding 50/50 agreement would need to be in place for:
 - a. Seed money
 - b. Responsibility
 - c. Accountability
 - d. Liability
 - e. Revenue
3. A corporate law attorney could easily create such an agreement
4. As FRCNA is already contracted with the JW Marriot in Orlando for 2005, three things would have to be accomplished:
 - a. SFRSC would need to approve of having the “unified convention” at the JW Marriot in Orlando.
 - b. The JW Marriot would have to say that they can accommodate a 20% – 40% increase in demand for rooms and meeting space for that weekend.
 - c. The JW Marriot would have to agree to changing the identified responsible party on the contract form “FRCNA” to the name of the new joint-venture entity.

In summary, it is the FRC Board’s opinion that a “unified convention” with South Florida is feasible if the above stated conditions are satisfied. We await further direction from you, the FRSC, before we proceed.

Sincerely,
John H.
Tampa Funcoast
FRC President

Dear Florida Region,

Your Regional Service Office Board will continue the transition as directed by the Regional Service Committee. We are looking forward to going forward by taking the positive initiatives of the past Board and going forward with the stabilization and growth in our new home in Lakeland.

The FRSO Board of Directors will meet:

Sunday September 28th, 2003
10:00 am until the conclusion of business

The location is:
The Florida Regional Service Office
630 North Ingraham Ave.
Lakeland, FL 33801

Included on the agenda will be elections of new RSO elect Directors and other business as may come before the Board.

There are 4 seats available for election at this meeting. The qualifications are as follows:

- 1) Three (3) years abstinence from all drugs.
- 2) At least one (1) year prior experience in business, management, or prior Board involvement.
- 3) At least one (1) year prior experience in Narcotics Anonymous Regional Service Work.
- 4) Present membership, in good standing, in the Florida Region of N.A.

Please note that no more than two members may serve from any one area (whether BOD elect or RSC elect). Currently there is one member from each of the following Areas: Palm Coast, Daytona and South Atlantic. The Board also has two interim Directors who will serve until the Board has successfully elected enough directors to meet the quorum requirements of its By-laws (*2.01 QUORUM. A quorum shall consist of fifty-one percent (51 %) of the, voting members of the Board, but never lower than four voting members.*)

One of the interim Directors, Richard S. from Heartland Area, has also agreed to continue service as Office Manager on an interim basis to facilitate continuity.

Again, the FRSO Board is committed to looking forward and to build on the positive initiatives begun or implemented by the outgoing Board. We are in close contact with the last President who has committed to and is vigorously following through on cooperating with a smooth transition.

FRSO, Inc.

Dear Florida Region,

By way of an update on your Regional Service Office, we would like to thank the Florida Region for the support and the chance to serve the Region in this time of transition for the RSO.

As announced the Board of Directors met at the new RSO location in Lakeland. While some members had concern as to the process, timing and communication associated with the relocation the Board feels that our new home will be an excellent location from which to delivery many years of services. We encourage members in the neighborhood to visit the office conveniently located in close proximity to both I-4 and I-75. Once the settling in is finished we are

confident that we will have a very workable plant that will make all of us proud.

The BOD met from 10:00 am until about 3:15. Our agenda included elections of BOD Elect Directors, Officers, a review of the status of the transition. We also spent time considering our tax, legal, financial and contractual situation.

The following are a few highlights of decisions from this meeting:

Elections

- We elected Dick B. (Bay Area) to a 1 yr term and Richard S. (Heartland) to a 2 yr. term on the Board. We have 2 additional BOD elect seats open, one 1-year term and one 2-year term.
- There was one additional candidate nominated at our meeting but we deferred decision on this nominee and suggested the candidate stand for a RSC elect position as he indicated that his business experience didn't meet the letter of the Policy in terms of qualifications (*At least one (1) year prior experience in business, management, or prior Board involvement.*)

Officers

- Stuart S. was elected President (and interim Secretary for certification purposes)
- Dick B. was elected Treasurer
- Richard was reelected as Office Manager.
- The Vice President and Secretary positions will be elected in November.

For November

- The following positions/seats are available:
- Two BOD Elect Director Seats (One seat for a 1-year term, one seat for a 2-year term)
- Two RSC elect Director Seats. Each of these are for a 1-year term.
- The BOD will hold elections from amongst its Board members for Secretary and Vice-President

Other Business

- As indicated we addressed a number of issues related to the current action items including stabilizing all of our services to our customer base including the literature sales, the FRSC, FRCNA and requests from several other convention committees.
- We are working on following through on initiatives begun by the previous Board, including looking at the Convention Services and Merchandising processes (the sourcing, pricing, contracting and approvals). The footwork had begun to make this a more rational and professional process. This Board is committed to trying to ensure we are properly sourcing, negotiating and doing this service with care as to conflicts of interest and fully accounting for the "real" costs associated with this.

- The previous President suggested and we concur that it is appropriate to get bids from several accountants for either an audit or a review (both come with an accountants letter but there is a usually significant price differential).
- On a somewhat related topic as above we are reviewing all of our advisor relationships including our accounting firm, lawyer and insurance coverage's. We are also going to a comprehensive review of all contracts, agreements and other obligations of the Corporation. It is the BOD's intention to organize the accessibility and usability of our corporate management process.
- The new Board came on in time for inventory time. We set a date of October 26 at 8 am to do a physical inventory of the office. We welcome members who would like to participate on a volunteer basis. Let us know if you'd like a day of fun counting and remember we exit daylight savings on the 26th so set your clock back to make the 8 am start time.
- We discussed and started to address a number of the pressing issues including the overstock issues our accounts payable and strengthening cash flow position, the 990 tax return, contracts ect. We have a full plate of items to accomplish and we are all grateful for the opportunity to serve.

Let us communicate very clearly that the Florida Regional Service Office is alive and well. We are committed to providing first class service to our customers across all of our business lines. We will be communicating directly to all of our customers thanking them for our patients with any inconveniences they may have experienced or may experience during this time of transition.

As a personal note let me say that I am fully committed to serving the Conscience of the Florida Region and will focus on participate in working towards healing any disunity resulting from the numerous changes at the RSO. I wish to acknowledge the previous Board's cooperation and assistance in helping facilitate a smooth transition. By putting personal issues and feelings aside in favor of helping the new Board take over, the last President and other BOD members have demonstrated to me that Principles are more important than Personalities. At this time your RSO Board is focused on how to move forward with fulfilling our role in the 1st and 5th Traditions.

In Service and Fellowship,

Stuart Smith, FRSO President

November 14-16, 2003
Paramount Resort and Conference Center
2900 SW 13th Street
Gainesville, Fl. 32608
(352) 377-4000 in house reservations
Room Rate \$90.00 single and double rooms
CUT OFF DATE October 30, 2003